



BOYS  
QUARTERS  
AFRICA

# Breaking Barriers. Building Bridges

97% of men admit to underage  
abuse' - BOA 2021 Survey

5 YEARS OF IMPACT, INNOVATION & INCLUSION



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# Introduction

Boys Quarters Africa (BQA) registered as BoyChild Reformation Initiative is an organization dedicated to addressing the often-overlooked challenges faced by boys and young men across the continent. Founded on the belief that boys need structured support systems to thrive, BQA has spent the past years creating safe spaces, transformational programs, and advocacy-driven initiatives to empower boys, challenge harmful stereotypes, and promote gender inclusivity.

Our work spans mentorship, leadership development, mental health support, and policy advocacy, ensuring that boys grow into well-rounded individuals who contribute meaningfully to society. This Impact Report is a reflection of our journey so far, a comprehensive look at the lives we have touched, the initiatives we have championed, and the partnerships that have strengthened our mission. It highlights our achievements, the lessons we have learned, and the future we envision.

As we prepare to relaunch BQA with renewed energy and purpose, this report stands as both a celebration of our past successes and a commitment to the transformative work that lies ahead.



# Message From Leadership

Six years ago, I took a leap—armed with nothing but a 70k monthly salary as a contract staff in a bank, background history of growing up with 4 Brothers, a deep sense of purpose, and a strong WHY. Boys Quarters Africa (BQA) is not just an idea; it was a necessary disruption, a burden and a catalyzing force for the delivery of Africa's destiny. For me, it was a call to rewrite the narrative for boys and young men across Africa, a vision to raise a generation of men who are equipped, enlightened, and empowered to build a world worth living. Today, that vision is no longer a dream—it is a movement.

This 5-Year Impact Report is more than numbers; it is the story of possibility. Over 500,000 boys engaged across five African countries, strategic collaborations with global partners—including the Ministry of Foreign Affairs in the Netherlands [OXFAM Voices]—mobilizing men as allies in ending violence against women and girls, and countless lives transformed in ways that can never fully be captured in metrics. But this is only the beginning.

The next phase of BQA is not just about impact—it is about systems change. Africa's deliverance will not come from quick fixes or wishful thinking. It requires something more—a fundamental shift in how we nurture values, empower leadership, and architect opportunities for the next generation. We are building that shift. We envision an Africa where boys are not just growing up, but rising up—as innovators, nation-builders, great husbands, solid sons, reliable homemakers and changemakers. Where masculinity is not a weapon for vulnerability, and when they are given opportunities beyond outdated gender roles, the ripple effect is profound. Families become stronger, workplaces become more inclusive, and violence declines. As Boys Quarters Africa, our mission is to reshape the narrative, ensuring that boys and young men receive the tools they need to grow into emotionally intelligent, responsible, and empowered individuals. The future of Africa depends on it.

*Solomon O. Agodele*

Founder | Chief Executive Officer,  
Boys Quarters Africa



# A Note from the Chairman,

As a mother, a mentor, and a custodian of hope, I have seen firsthand that when we nurture our boys, we heal our society. The work we do at Boys Quarters Africa (BQA) is not just about providing interventions—it is about building a future where every African boy has the opportunity to rise beyond limitations, dream beyond stereotypes, and lead with integrity. Over the past five years, BQA has impacted over 500,000 boys across five African countries, providing them with education, mentorship, mental health support, and leadership training. These are not just numbers; these are lives transformed, destinies rewritten, and communities empowered. From correctional centers to schools, from the streets to safe homes, we have walked the journey with boys who once felt invisible, showing them that they matter, that they belong, and that their future is bright.

This mission is not one we have walked alone. To our incredible team, who pour their hearts and souls into this vision every day, I say: thank you. To our donors, partners, and well-wishers, your generosity fuels this work, your belief strengthens our resolve, and your support ensures that no boy is left behind. To the boys who have trusted us with their stories, their struggles, and their dreams—you are the reason we do what we do, and we will never stop fighting for you.

Looking ahead, our commitment only deepens. We envision Boyformation Homes in multiple cities, institutionalized leadership programs, mental health clinics for men, and a movement that mobilizes millions to end gender-based violence and redefine masculinity in Africa. We are building a future where boys are not just seen but are equipped to lead, innovate, and transform their world.

This is our charge. This is our legacy. And together, we are changing Africa—one boy at a time.

*Dr. Ruby Onwudiwe*

Chairman, Board of Trustees,  
Boys Quarters Africa



# Our History

Boys Quarters Africa (BQA) was founded by Solomon O. Ayodele in 2018, to address a critical but often overlooked issue; the challenges faced by boys and young men in Africa. Many boys grow up with rigid societal expectations that force them to suppress emotions, embrace toxic masculinity, and navigate life without adequate support. This neglect has led to serious consequences, including higher school dropout rates, poor mental health, gender-based violence, and economic disempowerment. In Nigeria alone, suicide rates among men are four times higher than women's, and over 53% of young men are unemployed or underemployed. Recognizing these urgent issues, BQA was created as a movement to redefine masculinity, provide safe spaces for boys, and equip them with the tools to thrive in a rapidly changing world.

Since its inception, BQA has impacted over 500,000 boys and 2,500 men across Nigeria, Ghana, Zimbabwe, and South Africa through transformational programs. Our initiatives, such as BoysToo Campaign, Guyversations, Project SABI, and Leadership Bootcamp, have tackled issues ranging from emotional intelligence and mental health to leadership development and career readiness. Through mentorship, peer engagement, and community outreach, these programs have helped boys unlearn harmful gender norms, develop self-awareness, and become positive role models in their communities. In addition, we've partnered with key organizations to amplify our mission and advocate for systemic changes that support the holistic development of boys.



The statistics are clear, boys are struggling, and the consequences of inaction are severe. In South Africa, young men are 30% more likely to drop out of school than girls, while in Kenya, 73% of reported suicide cases involve men. Additionally, boys raised in environments that reinforce toxic masculinity are four times more likely to become perpetrators of gender-based violence. These alarming trends highlight why BQA's work is more critical than ever. By investing in boys today, we are shaping a future where young men can express vulnerability, pursue education without stigma, and contribute meaningfully to society.

As BQA relaunches, our vision is bolder than ever. With initiatives like the SABI Movement Platform, we aim to expand our digital impact, gamify learning around gender biases, and equip even more boys and men with the tools to challenge societal norms. Our commitment remains unwavering, to create a world where boys and young men are empowered, emotionally intelligent, and prepared to lead with empathy. Now, more than ever, we call on governments, organizations, and individuals to support this mission, ensuring that no boy is left behind.



## Our Vision

To create a world where boys and men thrive in an inclusive and equitable society.

## Our Mission

To provide education, mentorship, and advocacy platforms that equip boys and young men with the tools to become confident, responsible, and emotionally aware leaders in their communities.

## Our Strategic Objectives

- ✓ To advocate for the holistic development of boys and young men.
- ✓ To provide safe and inclusive spaces where boys can engage in open conversations about identity, masculinity, and leadership.
- ✓ To equip boys with leadership, life skills, and digital literacy for the evolving world.
- ✓ To challenge societal norms and biases that undermine the well-being of boys.
- ✓ To mobilize Young Men who will contribute toward ending the years of countless biases against Girls and Women.
- ✓ To advocate for every African Boy-Child who has been subjected to several forms of violence. (Domestic, Emotional and Sexual).
- ✓ To detox the minds of every boy child that have been immense in the worrisome idea of stereotypical masculine leadership. i.e. a sense that Leadership is Sex & Gender.
- ✓ To raise an awareness on the silent but cancerous menace of sexual abuse of the Boy Child.
- ✓ To Empower Boys behind bars and those who already lose hope in themselves and their future. By inspiring them to Exchange their Pains for Purpose, guilt for greatness etc.



# Strategic Pillars of Impact

## Leadership

The core objective of this Pillar of Impact is to reshape the way boys understand leadership—breaking free from the deeply ingrained stereotypes of masculine dominance and the damaging cycle of toxic masculinity that is often unconsciously passed down. The belief that men are made to lead while women are made to follow has fueled a systemic issue—one that births misogyny, inequality, and societal imbalance. At Boys Quarters Africa, we are committed to challenging this narrative by teaching boys that leadership is not about gender—it is about service. True leadership is rooted in character, competence, and contribution, not in being male. It is not an automatic right, nor is it defined by an innate desire for power or position. We believe that when boys are taught the right values, perspectives, and principles, their understanding of women, family, and society will shift for the better. To truly advance Gender Equality and Human Rights, we must start by redefining leadership at its foundation—ensuring that boys grow up recognizing leadership as a responsibility, not an entitlement. The future we seek begins with the minds we shape today.

## Education

Through our Education Pillar, we are on a mission to empty the streets of Africa—rescuing young boys from the harsh realities of violence, exploitation, and neglect. No child should endure domestic, emotional, or sexual abuse. No boy should be stripped of his self-worth or future before he even becomes a man. At Boys Quarters Africa, we hold one fundamental belief: Every child must go to school. But education, to us, goes beyond textbooks and classrooms. It is not just about ABC or 123—it is about unlocking potential. Whether it is music, art, fashion, dance, or craftsmanship, we believe in transforming gifts into skills and garnishing them with values that prepare boys for a future of purpose and possibility. This commitment extends beyond borders and barriers. We are intentional about reaching boys with disabilities—especially in Northern Nigeria—ensuring that no child is left behind. Because when we educate a boy, we don't just change his life—we change the future of Africa.

## Empowerment

Through our Empowerment Pillar, we are rewriting the stories of young boys in correctional centers—transforming remorse into redemption and hopelessness into opportunity. At the heart of this mission is THE EXCHANGE—a year-long program designed to help boys trade their pain for purpose, weakness for strength, and past mistakes for a brighter future.

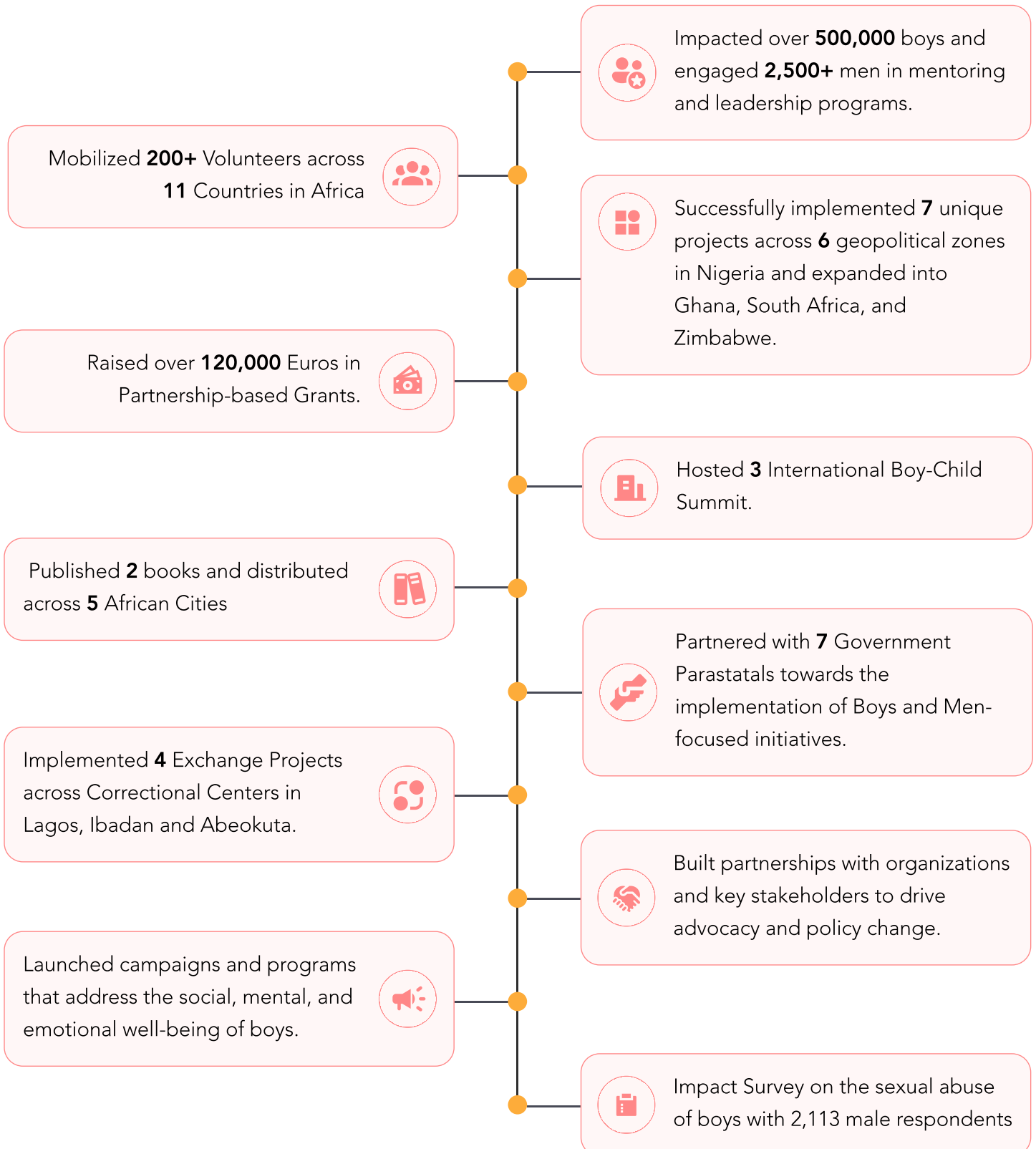
These boys didn't end up in remand homes by accident. Many are victims of circumstances—caught in cycles of violence, neglect, and survival. We don't just see their past; we see their potential. Through skills training, value reorientation, and mentorship, we equip them to become productive members of society. But transformation doesn't stop there. We envision a future where no rehabilitated boy is left without a home, a second chance, or a path forward. That's why we are building the Boys Quarters Safe Home—an end-to-end facility for transformation, mind reinvention, and future-skilling. More than just a shelter, it will be a launchpad for reintegration, legal aid, and sustainable empowerment. Our audacious goal? To establish these homes in 100 cities across Africa before 12 PM on December 31, 2030. Because true change is not just about rescue—it's about restoring dignity, rebuilding lives, and reimagining the future of African boys.

What started in December 2018 at the Special Correctional Centre for Boys, Lagos, is only the beginning. The revolution is here—and we are just getting started.

## Advocacy

In our advocacy work, we uncovered a stark legal and societal contradiction—while rape is recognized as a crime, it is often emotionally and legally segregated to favor only one gender. Under the current Criminal and Penal Codes, rape is strictly defined as an offense against females, leaving countless male survivors invisible and unprotected. Only one law—the Violence Against Persons (VAP) Act—acknowledges rape as a crime that can be committed against both males and females. This gap in our legal framework is not just a technicality—it is a deep flaw in our pursuit of justice. We are advocating for an ideal society where wrong is wrong—regardless of who the victim is. Where rape is rape, not a crime defined by gender, but by the act itself. True justice must be blind to bias and bold enough to protect every survivor, male or female. The fight continues, and we will not stop until every voice is heard, every survivor is protected, and every law reflects fairness, equity, and true justice.

# Highlight since Inception



# Future Aspirations

As Boys Quarters Africa looks to the future, our vision is to expand our reach, deepen our impact, and solidify our place as the leading movement for the empowerment of boys and young men across Africa. We aspire to build a world where boys are raised with emotional intelligence, self-awareness, and the confidence to define masculinity on their own terms, free from harmful societal expectations. In the coming years, we will scale our programs, launch digital platforms and forge stronger partnerships with governments, schools, and communities to institutionalize boy-centered development initiatives.

Our goal is not just to intervene but to reshape the very foundations of how society nurtures its boys. The road ahead is filled with opportunities, and we move forward with optimism, knowing that each boy we reach is a step toward a more balanced, inclusive, and empowered future for Africa. Together, we can build a generation of men who lead with empathy, integrity, and purpose.



# Our Impact through the years

2018

## Laying the Foundation

Boys Quarters Africa (BQA) began its journey in **2018** with two flagship programs: the Exchange Project and the BoysToo Campaign. **The Exchange Project** was established to equip boys in correctional centers with ICT and vocational skills, addressing the significant lack of rehabilitation programs for incarcerated youth. In many African societies, young offenders are often abandoned by both the legal system and their families, with little to no opportunity for reintegration. This project aimed to break that cycle by providing them with tangible skills that could foster economic independence upon release. The **BoysToo Campaign** was designed to challenge prevailing gender norms that often ignore the struggles of boys, particularly in areas of mental health, emotional repression, and societal expectations.

Through these initiatives, BQA laid the groundwork for its broader mission: to create a society where boys are acknowledged, supported, and given the tools to thrive. The Exchange Project saw its first cohort of participants graduate with basic ICT skills, with some securing apprenticeships in local businesses. Meanwhile, the BoysToo Campaign gained traction from Ondo State, sparking conversations about the overlooked struggles of boys in African societies. These early successes demonstrated the urgency of BQA's work and set the stage for future growth.

2019

## Strengthening the Mission

With the foundation laid, 2019 was focused on expanding impact and deepening engagement. The Exchange Project continued to run in correctional centers, refining its approach to better serve its participants. BQA introduced a mentorship component, pairing boys with professionals who could guide them on career paths and personal development. Recognizing the lack of systemic support for these young men, BQA also began conversations with policymakers and legal practitioners to advocate for more rehabilitation-focused approaches in the justice system.

Meanwhile, the BoysToo Campaign grew in scope, moving beyond online advocacy into physical outreach. Workshops were conducted in schools and community centers, educating boys on mental health, emotional intelligence, and self-awareness. Through these workshops, BQA found that many boys struggled with expressing vulnerability due to deeply ingrained cultural norms. This realization reinforced the need for dedicated spaces where boys could openly discuss their experiences without fear of judgment.

**2020**

### **Expanding Programs and Advocacy**

2020 marked a pivotal year for BQA with the introduction of Guyversations, a program designed to create safe spaces for boys and young men to discuss their emotions, struggles, and aspirations. The initiative was born out of the realization that many boys lacked platforms where they could openly share their thoughts without societal expectations to “man up” and suppress their feelings. Guyversations provided a solution by fostering candid discussions on masculinity, identity, and mental health. The impact was immediate—many participants reported feeling relieved to finally have a space where they could talk freely. Another major milestone was the launch of Project SABI, aimed at addressing sexual and gender-based violence (SGBV) from a male perspective. While much of the conversation around SGBV focuses on female survivors, BQA recognized that engaging boys and men as allies was crucial in driving lasting change. The project sought to educate boys on consent, respect, and healthy masculinity, working with transport unions, market associations, and local leaders to challenge harmful narratives. These two new initiatives positioned BQA as a thought leader in gender-inclusive advocacy, pushing the boundaries of traditional conversations.

**2021**

### **Scaling Impact and Hosting the First Boys Summit**

In 2021, BQA scaled its advocacy efforts significantly by hosting the first-ever Boys Summit, a landmark event that brought together young boys, educators, parents, and policymakers to discuss the realities of growing up as a boy in African societies. The summit provided a platform for boys to share their experiences and for stakeholders to deliberate on policy interventions that could create a more supportive environment for male youth. Over 500 participants attended, and the discussions that emerged laid the groundwork for future institutional collaborations.

Alongside the Boys Summit, existing programs continued to thrive. Guyversations expanded into more communities, drawing in a larger audience of boys eager to participate in open discussions. Project SABI deepened its engagement with transport unions, while the BoysToo Campaign grew into a year-long advocacy initiative, reaching thousands of young people across different platforms. This year marked a significant turning point, as BQA transitioned from a grassroots initiative into a structured movement influencing broader societal narratives.

**2022**

### **Deepening Leadership and Capacity Building**

Recognizing the need for structured leadership development among boys, BQA launched the Leadership Bootcamp, an intensive program designed to equip boys with critical leadership, communication, and life skills. The bootcamp aimed to challenge traditional notions of leadership, moving beyond hierarchical and authoritarian models to emphasize empathy, collaboration, and social responsibility. Participants engaged in mentorship sessions, problem-solving challenges, and real-world leadership exercises, leading to measurable improvements in confidence and decision-making abilities. In parallel, the BoysToo Campaign, Boys Summit, Guyversations, and Project SABI continued to flourish, with an increased emphasis on mentorship and personal development. This year also saw BQA solidify its research-driven approach, using data from program participants to refine its initiatives and develop more targeted interventions. The emphasis on leadership and capacity-building ensured that BQA wasn't just addressing immediate challenges but was also investing in a future generation of responsible and emotionally intelligent men.

**2023**

### **Strengthening Advocacy and Expanding Reach**

By 2023, BQA had established itself as a key voice in the discourse on boyhood, masculinity, and gender inclusivity. The organization streamlined its focus to prioritize the BoysToo Campaign, Boys Summit, and Project SABI, ensuring these initiatives received the necessary resources for sustainable impact. This strategic decision allowed for deeper engagements and better program outcomes, rather than spreading efforts too thin across multiple smaller projects. A major highlight of the year was the Boys Summit, which saw increased participation from key stakeholders, including policymakers, corporate leaders, and international advocacy groups.

This summit not only provided boys with a platform to speak but also challenged institutions to reassess how they support young men. BQA's advocacy efforts led to partnerships with educational institutions, ensuring that mental health support and gender sensitivity training became more integrated into school curricula.

**2024**

### **Focused Growth and Strategic Engagement**

The year 2024 focused on ensuring the sustainability and scalability of BQA's work. BoysToo remained a flagship campaign, with renewed advocacy for institutional reforms in education and mental health policies affecting boys. The Boys Summit, now an annual event, continued to grow, serving as a hub for policy discussions, mentorship programs, and cross-sector collaborations.

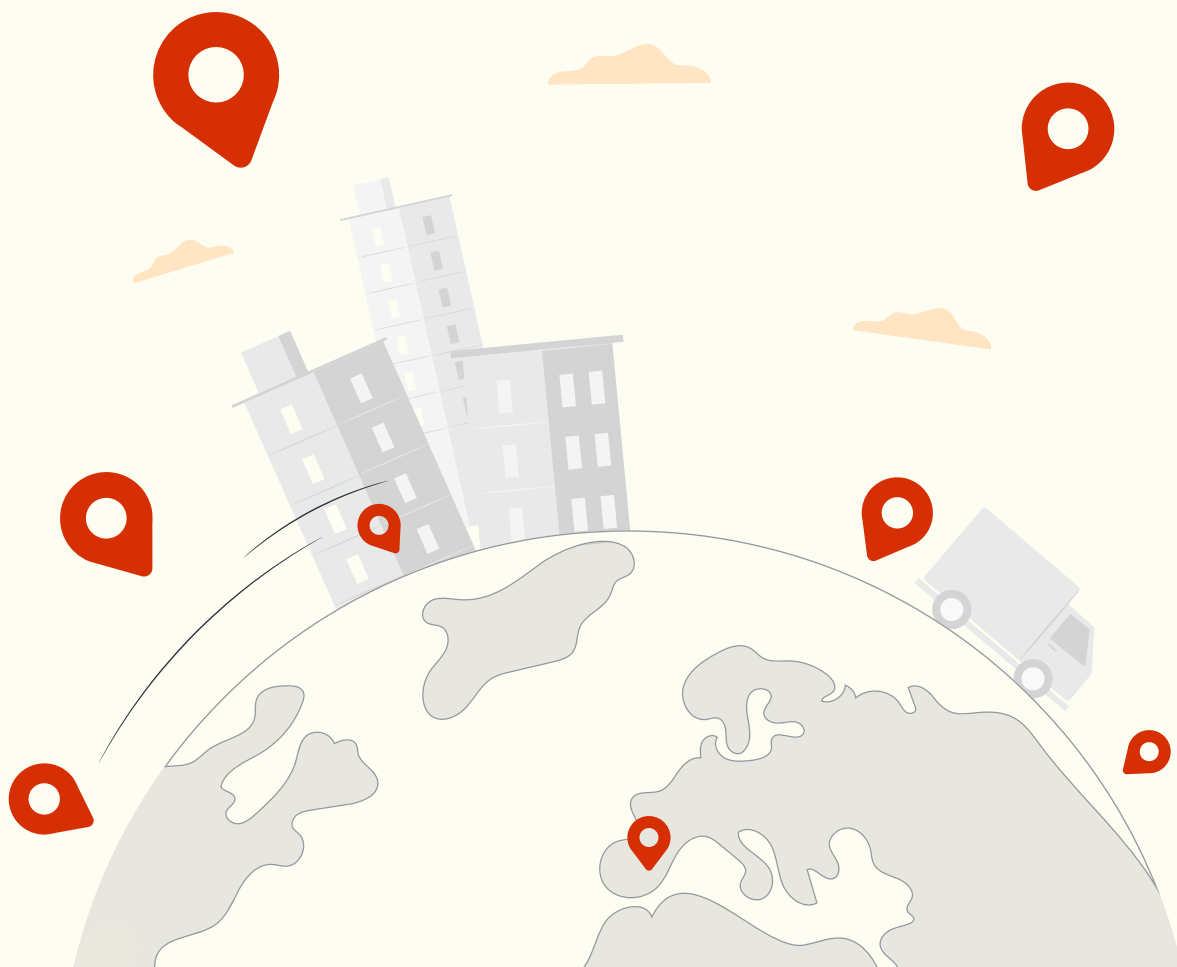
A key priority was securing long-term partnerships to sustain BQA's impact. The organization actively engaged policymakers, NGOs, and corporate sponsors, advocating for systemic changes in how boys' issues are addressed at national and continental levels. This strategic engagement positioned BQA not just as a youth-led initiative, but as a credible thought leader in the African advocacy landscape.



# Impact Reach

Boys Quarters Africa has successfully penetrated all six geopolitical zones of Nigeria, ensuring that boys from diverse socioeconomic backgrounds have access to its programs. From urban centers like Lagos and Abuja to rural communities in Northern Nigeria, BQA has adapted its interventions to meet local needs. In the South-South and Southeast regions, where economic instability affects many young boys, BQA has provided vocational training and mentorship, equipping them with skills to break out of poverty cycles. In the North, where traditional gender norms often discourage male vulnerability, Guyversations has been instrumental in creating safe spaces for young boys to discuss their emotions without stigma.

Beyond Nigeria, BQA has expanded its reach to Ghana, South Africa, and Zimbabwe, collaborating with local organizations to contextualize its programs. In South Africa, where gender-based violence is a critical issue, Project SABI has played a crucial role in engaging men and boys in discussions about accountability and positive masculinity. In Ghana and Zimbabwe, mental health awareness initiatives have sparked necessary conversations about depression and emotional well-being among young men. These expansions highlight the universal nature of boys' struggles and the need for a continental movement to address these challenges holistically.



# Our Partnerships

BQA's growth and success have been fueled by strategic partnerships with correctional facilities, educational institutions, media houses, corporate sponsors, and advocacy groups. These collaborations have amplified its advocacy efforts, allowing its campaigns to reach wider audiences and influence public discourse. Partnerships with legal organizations have helped push for more rehabilitation-focused approaches in correctional systems, while media alliances have given visibility to the struggles boys face.

Additionally, collaborations with schools and universities have enabled mentorship programs, ensuring that boys receive consistent guidance and support. Corporate sponsorships have provided funding, but beyond financial contributions, partners have also played active roles in mentoring, capacity-building, and policy engagement. These partnerships represent a shared commitment to rewriting the narrative on boyhood and masculinity in Africa, ensuring that BQA's impact is both deep and far-reaching.

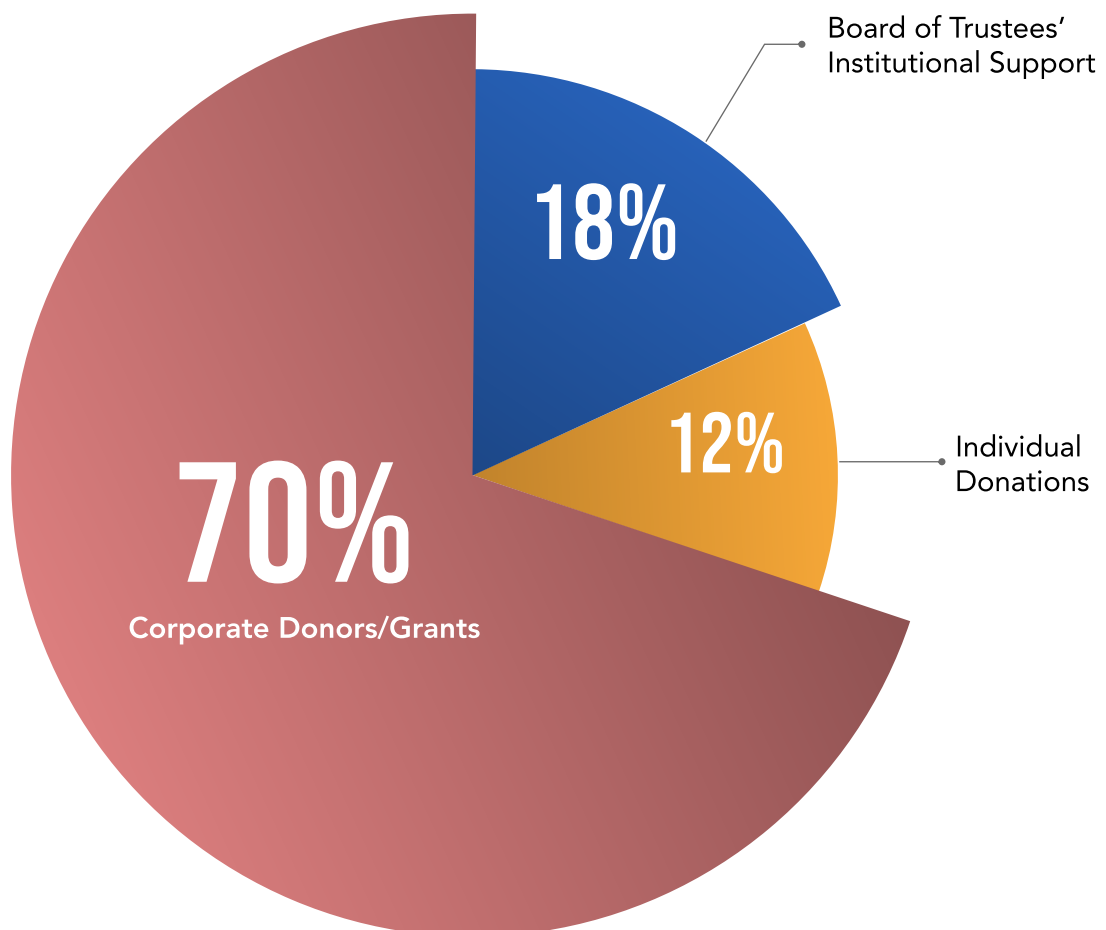


# Financial Overview

Our commitment to transparency and responsible financial management ensures that every resource entrusted to us contributes meaningfully to our mission of driving social impact.

## Sources of Funding

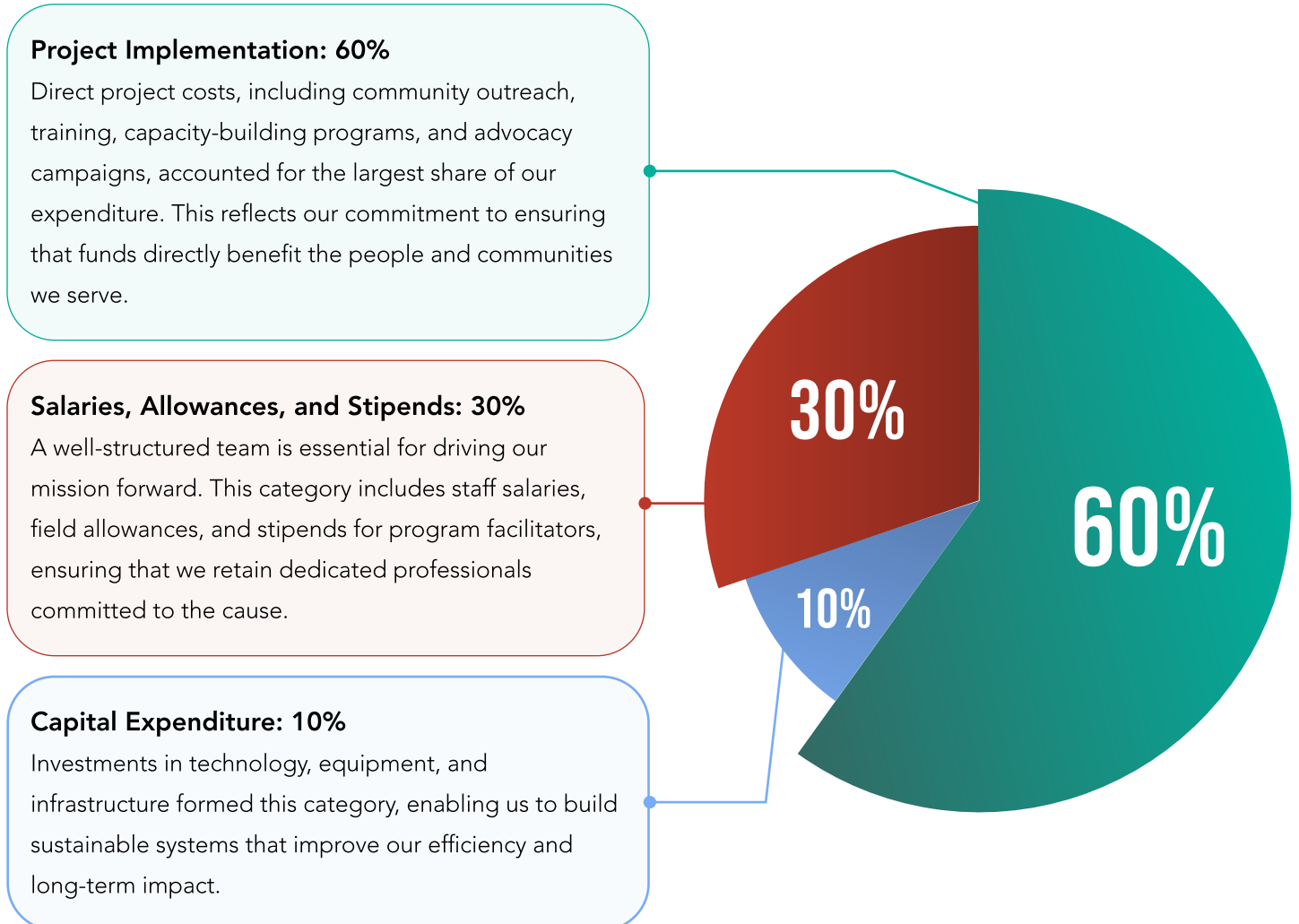
Boys Quarters Africa received financial support from diverse sources, reflecting a strong network of partners and individuals who believe in our vision. Our funding sources are as follows:



Corporate donors and institutional grants constituted the bulk of our financial support, underscoring the confidence that established organizations have in our impact-driven initiatives. Individual contributions, though smaller in percentage, remain a vital source of grassroots support, while our Board of Trustees played a crucial role in sustaining our operations.

## Overview of Financial Allocations

Our financial strategy is focused on maximizing impact while ensuring operational efficiency. The breakdown of our expenditures is as follows



## Financial Impact and Sustainability

With strategic financial management, we have successfully scaled our projects, expanded our reach, and deepened our impact. Through effective cost allocation, we have:

- Increased program outreach across 5 Africa Countries, impacting over 500,000 individuals.
- Strengthened advocacy efforts leading to policy conversations.
- Established a more resilient operational structure to ensure long-term sustainability.

Our financial stewardship remains focused on transparency, accountability, and scalability, ensuring that every contribution, whether from individuals or institutions, translates into tangible and measurable impact.

# Our Impact Stories



## From the Car Park to Change Makers: The Impact of Project SABI on Men in Enugu and Women in Lagos

In the bustling car parks of Enugu, where the rhythm of everyday life is dictated by honking horns and hurried passengers, a quiet transformation was taking place. Project SABI, an initiative designed to combat Sexual and Gender-Based Violence (SGBV) by reshaping mindsets and fostering accountability, had arrived in the heart of a space often overlooked in conversations about gender equality.

At first, the men—drivers, conductors, and park workers—were skeptical. Many had grown up in environments where gender roles were rigidly defined and conversations around consent, respect, and emotional intelligence were almost nonexistent. But as the sessions progressed, something changed.

Through interactive discussions, real-life case studies, and role-playing exercises, Project SABI dismantled long-held stereotypes and equipped these men with the knowledge and tools to become advocates for change—not just in their homes, but within their communities.

"I never knew that the things we used to joke about could actually harm women emotionally. Before now, I thought domestic issues were 'family business,' but now I know when to speak up if I see violence happening around me."

- Admitted Chibuzo, a 42-year-old commercial bus driver.



## Women in Lagos: A Shift from Fear to Power

Meanwhile, in Lagos, a group of women engaged in market trading, domestic work, and informal businesses found their voices through Project SABI's community outreach. Many of these women had endured various forms of abuse and harassment but had never felt empowered to challenge it.

"For years, I just accepted that harassment was part of working in the market. But now, I understand my rights. I no longer stay silent, and I've taught my daughters to do the same."

- Said Mariam, a food vendor in Oshodi.

The sessions in Lagos focused on self-advocacy, legal rights, and financial independence, ensuring that women were not only aware of their rights but empowered to exercise them. Several women formed support networks, holding each other accountable and providing a safe space for those experiencing abuse.

## A Movement in Motion

From Enugu's car parks to Lagos' bustling markets, Project SABI is proving that change starts with awareness but is sustained by action. Men who once remained silent when witnessing violence are now intervening. Women who once felt powerless are now building communities of strength and resilience. The impact of Project SABI is not just in the statistics—it is in the lives transformed, the mindsets renewed, and the communities that are slowly becoming safer and more inclusive for all.

This is the beginning of a movement—one where men and women alike recognize that the fight against Sexual and Gender-Based Violence is a shared responsibility. As we scale Project SABI across Africa, the vision is clear—to mobilize three million people in this movement, ensuring that the next generation inherits a world where respect, dignity, and safety are not privileges, but rights for all.

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# Theory of Change

At the core of Boys Quarters Africa's work is the belief that when boys are supported, educated, and empowered, they grow into responsible, emotionally intelligent, and value-driven men who positively shape society. Our theory of change is built on a three-tier approach: **Awareness, Education, and Transformation**. We begin by challenging harmful social norms that pressure boys into silence, emotional suppression, and hypermasculinity. Through storytelling, campaigns, and dialogue-driven programs like Guyversations and the BoysToo Campaign, we create **awareness** about the struggles boys face, ranging from mental health issues to societal expectations that limit their potential. By shifting public perception and encouraging open discussions, we lay the groundwork for systemic change, fostering a culture where boys are seen and supported rather than dismissed.

The second tier, **Education**, ensures that boys are not just aware of their struggles but are also equipped with the knowledge and tools to navigate them effectively. Through initiatives like Project SABI, we engage boys in conversations around consent, gender-based violence, and healthy masculinity, reframing them not just as beneficiaries of change but as active participants in creating a more equitable society. Programs such as the Exchange Project and Leadership Bootcamp further equip boys with life skills, emotional intelligence, and leadership training, ensuring that they are not just reactive but proactive in shaping their futures. We also work with parents, teachers, and community leaders to create environments that reinforce positive growth and development, ensuring that support structures extend beyond our programs.

The final tier, **Transformation**, is where sustainable change takes root. By mentoring boys, advocating for policy changes, and creating leadership pipelines, BQA ensures that the boys we support today become the men who drive positive change tomorrow. Our programs are designed to have long-term ripple effects, whether it's a boy in a correctional center who learns a skill and reintegrates successfully, a



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young man who becomes an advocate for mental health in his community, or a future father who raises his children with empathy and emotional intelligence. By shifting mindsets, equipping boys with knowledge, and embedding structural support systems, BQA is not just fixing a broken system; we are building a new one where boys can thrive, lead, and contribute meaningfully to society.

Boys Quarters Africa (BQA) tackles the challenges facing boys and young men with a bold, multi-dimensional approach that goes beyond traditional advocacy. Unlike many interventions that focus solely on immediate relief, BQA integrates awareness, education, and systemic change, ensuring that boys are not just supported but also equipped to thrive. One of our most innovative strategies is our storytelling-driven advocacy, which humanizes the struggles of boys through compelling narratives, testimonials, and media campaigns. By leveraging platforms like Guyversations, we create safe spaces for boys and men to engage in difficult but necessary conversations about masculinity, mental health, and emotional intelligence. Rather than using a confrontational approach, we engage boys and men as partners in change, encouraging them to reflect, unlearn, and take ownership of their personal and collective growth.

Additionally, our gamified and experiential learning approach ensures deeper engagement with our target audience. The SABI Movement Platform, for example, is designed to help men assess and challenge their biases through interactive assessments and educational content. Meanwhile, Project SABI takes learning out of traditional settings and into unconventional but high-impact spaces, such as motor parks and correctional centers, ensuring that boys and men in marginalized or overlooked communities also benefit. Our leadership development programs, like the Leadership Bootcamp, are built on a peer-to-peer mentoring model, reinforcing the idea that young men learn best from seeing positive role models within their communities. By combining strategic partnerships, digital innovation, and grassroots engagement, BQA is pioneering a scalable and sustainable approach to solving the boy child crisis—one that is deeply embedded in cultural realities while embracing modern, forward-thinking solutions.





# Our Work and the SDGs

Boys Quarters Africa (BQA) is deeply committed to the United Nations Sustainable Development Goals (SDGs), recognizing that the empowerment and well-being of boys and young men are critical to achieving a more just and equitable society. Our work aligns directly with several SDGs, particularly SDG 4 (Quality Education), SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), SDG 10 (Reduced Inequalities), and SDG 16 (Peace, Justice, and Strong Institutions). Through initiatives like the Exchange Project, which provides ICT training for incarcerated boys, and the Leadership Bootcamp, which nurtures young men into ethical leaders, we actively contribute to equitable access to education, skill development, and leadership opportunities for boys—ensuring they are not left behind in the global push for progress.

Our BoysToo advocacy campaign and Project SABI align with SDG 5, challenging harmful gender norms and addressing Sexual and Gender-Based Violence (SGBV) against boys, a largely ignored issue. BQA ensures that gender discussions are inclusive of boys and men, fostering a balanced approach to gender equity that benefits all. Additionally, through our Guyversations platform, we align with SDG 16, promoting peaceful and inclusive societies by addressing the root causes of toxic masculinity, emotional repression, and societal expectations that push boys toward crime, violence, and mental health struggles. By ensuring that boys and young men receive targeted support, mentorship, and resources, BQA contributes to a holistic, gender-equitable, and sustainable future—one where all individuals, regardless of gender, can thrive.



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# Challenges and Lessons

## OUR REFLECTION & OBSTACLES

Over the past years, Boys Quarters Africa (BQA) has faced a number of significant challenges that have tested both its resilience and adaptability. One of the primary obstacles has been securing consistent funding for ongoing and new projects, as many initiatives require long-term financial support to ensure sustainability. Additionally, navigating the complex landscape of community engagement and building trust with local stakeholders presented difficulties, especially in areas with deeply ingrained social or cultural barriers. The team also encountered challenges in scaling projects efficiently while maintaining a focus on quality and impact, especially when balancing the varying needs of the communities served. Despite these obstacles, BQA's commitment to its mission has allowed the organization to continually innovate and adapt in the face of adversity.

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## KEY TAKEAWAYS

The key takeaways from BQA's experiences over the years highlight the importance of flexibility, strategic partnerships, and a robust funding model. The organization has learned that sustainable growth requires strong collaboration with local communities, as well as alignment with government and private sector stakeholders to amplify impact. It has also become evident that focusing on measurable outcomes and maintaining clear communication with stakeholders is essential for long-term success. For the broader sector, these experiences emphasize the need for organizations to be innovative and responsive to changing conditions while remaining grounded in their core mission. Additionally, cultivating a strong, adaptable team that can manage both operational and strategic demands is crucial to navigating the challenges of the nonprofit sector effectively.

# Future Outlook



## Our Vision for the Future

Looking ahead, BQA is committed to expanding its reach and deepening its impact across the continent. The organization's vision for the future includes **scaling its successful programs, increasing its presence in underrepresented regions, and forming new strategic partnerships** that will drive sustainable growth. BQA aims to strengthen its capacity in areas such as education, mental health, and youth empowerment, all while adapting to emerging challenges and opportunities. In the coming years, BQA aspires to be a leading force in driving social change, not just through programs but also by advocating for policies that address the root causes of inequality. The goal is to cultivate an ecosystem where communities are self-sustaining, resilient, and equipped to thrive long-term.



## Upcoming Projects

As the year unfolds, we are very excited to embark on a journey aimed at deepening its impact and expanding its reach. One of the key initiatives in the pipeline is a **community-based youth leadership program designed to empower young people with the skills and resources to become active change-makers in their communities**. BQA is also working on expanding its educational programs, with a focus on digital literacy and vocational training to better prepare youth for the future job market. Additionally, the organization plans to broaden its mental health advocacy and support services, particularly in underserved regions where access to mental health resources is limited. These projects, along with future collaborations with local and international partners, are poised to drive transformative change, fostering stronger, more resilient communities across the continent.

# Glimpse Into Our Future (2025 – 2030)

At Boys Quarters Africa, we are not just building a movement—we are engineering a generational shift that will redefine the future of African boys and, by extension, the entire continent. The road ahead is ambitious, but necessary. We are committed to scaling impact, institutionalizing change, and building sustainable systems that will outlive us.

The next phase for Boys Quarters Africa is not just about growth—it's about **institutionalizing transformation** and **embedding our impact** into the very fabric of society. Our vision is bold, our commitment unwavering, and our strategy clear.

In the coming years, we will **expand and institutionalize our flagship program, THE EXCHANGE**, embedding it across multiple correctional homes to ensure that young boys who have found themselves on the wrong side of the law are not just rehabilitated, but equipped with the skills, mindset, and opportunities to thrive. These boys will not be defined by their past; instead, they will be transformed into valuable contributors in the labor market, proving that redemption is possible, and every life is worth restoring.

Beyond individual transformation, we envision a future where the issues affecting boys are front and center on the global stage. To drive this, we will host the **first-ever International Boys Summit**, a continent-wide gathering that will bring together thought leaders, policymakers, innovators, and change-makers to reshape the narrative on boyhood, leadership, and gender equity in Africa. This will be complemented by **regional summits**, ensuring that every community plays an active role in designing solutions that uplift and empower young boys.

But transformation requires safe spaces for healing, learning, and growth. That is why we are committed to establishing **Boyformation Homes in at least five African cities**—centers of excellence dedicated to redefining masculinity, fostering discipline, and preparing boys for a future of purpose, leadership, and success. These homes will be more than shelters; they will be incubators of greatness—places where boys can unlearn toxic societal conditioning, embrace their full potential, and emerge as men who lead with character, vision, and responsibility.

Education remains one of the most powerful tools for change, and we are determined to revolutionize leadership development for African boys. **Our Leadership BootCamp will evolve into a fully licensed educational institution**, offering structured, globally relevant training programs designed to produce a new generation of leaders—leaders who understand that leadership is not about gender, but about service, integrity, and impact.

At the heart of our advocacy is the belief that gender-based violence must end in all its forms. To this end, we will **mobilize three million people into the SABI Movement**, creating a continental force committed to eradicating Sexual and Gender-Based Violence. We will engage governments, institutions, and communities, ensuring that this movement is not just a campaign, but a cultural reset—one that permanently shifts how Africa views and responds to gender violence.

We also recognize that mental health is an often-ignored crisis among men and boys, and we are committed to breaking the silence, dismantling the stigma, and providing real solutions. We will scale our **Guyversations initiative into a continent-wide platform**, where boys and men can openly discuss their struggles, seek support, and redefine strength beyond stoicism. More importantly, we will **establish dedicated mental health clinics for men across Africa**, ensuring that every boy, every young man, and every father has access to the care, healing, and support they need to lead whole and fulfilled lives.

This is not just a vision—it is a strategic roadmap for the future of Africa. We are building systems that will outlast us, outgrow us, and continue to impact generations long after we are gone.

The future we see is bold. The future we see is possible. The future we see starts now.

And together, we are building it

# Call To Action

BQA believes that true social change can only be achieved through the active participation of a wide range of stakeholders. As such, the organization encourages individuals and organizations to contribute in a variety of ways. Volunteers are crucial to BQA's success, and there are numerous opportunities to get involved, from supporting community-based projects to providing mentorship and training to the next generation of leaders. Volunteers bring fresh perspectives, energy, and essential skills that help further BQA's mission of empowering communities across the continent. Whether through hands-on involvement or offering expert advice, the contribution of volunteers is invaluable in driving BQA's vision forward.

In addition to volunteer support, BQA invites partners and donors to help propel its work through funding and strategic partnerships. Financial contributions are essential to sustaining and scaling the organization's programs, allowing for impactful, long-term change. BQA is actively seeking corporate, government, and philanthropic partnerships to fund key initiatives, support capacity-building efforts, and advocate for social causes. By joining forces with BQA, stakeholders can play an instrumental role in creating sustainable solutions that address the needs of vulnerable populations. With the help of committed partners, BQA can expand its reach, strengthen its programs, and ultimately transform communities for generations to come.



# Accountability

At Boys Quarters Africa, we uphold the highest standards of financial integrity, transparency, and accountability in all aspects of our work. We recognize that responsible stewardship of funds is essential in maintaining the trust of our donors, partners, and beneficiaries. Every naira and dollar entrusted to us is strategically allocated to maximize impact, ensuring that our programs are sustainable, effective, and directly beneficial to the communities we serve. Our financial decisions are guided by clear policies, ethical considerations, and a commitment to delivering measurable results, ensuring that our resources contribute to the long-term well-being of boys and young men across Africa.

To maintain transparency, BQA adheres to rigorous financial reporting and auditing standards, with detailed financial statements made available to stakeholders annually. We ensure that all donations, grants, and sponsorships are allocated in alignment with our mission and objectives, with a strong emphasis on cost-effectiveness and efficiency. Additionally, we regularly conduct impact assessments and financial reviews to track fund utilization and optimize program delivery. We remain accountable to our donors, partners, and the public, fostering a culture of openness and ethical responsibility that reinforces our dedication to empowering the next generation of African boys and men.

This is not just a dream—it is a strategic blueprint for Africa’s transformation, with boys at the center of the change. The future starts now. And we are building it.



## Transform a boy, touch the world.



You can support our initiatives by donating through the link [www.boysqafrica.org/donate](http://www.boysqafrica.org/donate) or via the account details below

### Account details:

0034494786

Stanbic IBTC Bank Plc  
Boy Child Reformation Initiative





# Gratitude and Acknowledgement

As we reflect on the journey of Boys Quarters Africa and the impact we have made, we are deeply grateful to everyone who has contributed to our mission, from our donors and partners to our dedicated team members and passionate volunteers. Your unwavering support has fueled our work, allowing us to reach thousands of boys and young men across Africa, providing them with opportunities, guidance, and a renewed sense of hope. We extend our heartfelt appreciation to our funding partners and corporate sponsors who have believed in our vision and invested in initiatives that are transforming lives. Your commitment has ensured that our projects remain sustainable, innovative, and impactful.

To our collaborating organizations and strategic partners, we recognize your invaluable role in amplifying our reach and strengthening our programs. From government agencies, NGOs, and educational institutions to media houses and advocacy groups, your support has helped us scale our initiatives, drive policy conversations, and engage diverse communities. To our incredible team members, volunteers, and community leaders, your dedication and passion are the backbone of our work. You have given your time, energy, and expertise to ensure that boys receive the support they deserve. Every session facilitated, every boy mentored, every campaign launched, it has all been possible because of you. As we move forward, we remain inspired by your contributions and excited about what we will achieve together in the future. Thank you for being an essential part of this movement.

*Thank you!*

# Volunteers Hall of Fame



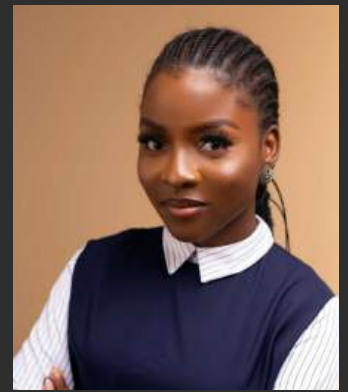
Busayo Fache



Glory Odikagbue



Tomi Fowe



James Joy



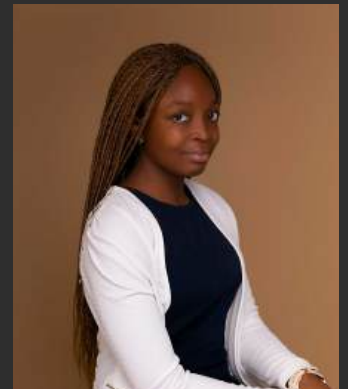
Ebenezer  
Oladutemu



Sheriff Oyedele



Louis Okoh



Nifemi Onifade



Anuoluwapo  
Adediran

# Boys Quarters Africa Team



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